

# Florida Youth Soccer Association

Board of Directors Meeting  
Saturday, January 21, 2017  
FYSA Office  
8:30 am

**Call To Order:** 8:34am

**Roll Call:**

**Present:** Marino Torrens, Jill Sheltry, Eric Heidel, John Stacey, Frank Villaizan, Alice Smith, Becky McLaren, Marco Ortega (via conference call), Shenoy Raghuraj, Linda Soeder, Rhonda Link-Cummings, Terri Towers, Joe Goldian, Dave Ditillio, Bob Stover, Tim Smith, Sandra Lehito, Terry Straub, Jack Knight.

**Guests:** Dale, Burke, Mike Strickler, Abrom Douglas, Sandy Parker, Jim Evangelista  
*Motion to approve minutes from October, 22, 2016 by Rhonda Link-Cummings. 2nd by Bob Stover.*

**Unfinished Business:**

1. Marino clarified that FYSA is not a sponsor of the Florida Tropics
2. GotSoccer locking AOR when club requests a change is still pending

**Correspondence:** None

**Referee Liaison Report:** Abrom Douglas - as of 1/13/17, there are approximately 2600 referees registered. Adding 350 more on 1/24/17. Biggest challenge - instructions are in the hub but referees are not seeing them. Tim Smith reports that DRAs need to help referees more. Tim Smith to provide Abrom Douglas with a list of examples. There is a new Question & Answer section in Arbiter to help referees. Rhonda Link-Cummings asked how referees are getting their patches. Abrom Douglas sends the patches to the DRAs and they provide them to the referees. Abrom Douglas will ensure that is happening in a timely manner. Eric Heidel asked for confirmation that referees can still work while they await their badge, and Abrom Douglas confirms that is true. Abrom Douglas reports that some referees are being charged twice because they are hitting 'pay' twice. Referees are being told to dispute the charge to get their money back.

**President:** Marino Torrens - Happy that new BOD members were able to attend the NSCAA conference. Marino Torrens cleaning up rumors that FYSA was part of the group considering exiting USYSA. FYSA doesn't want to leave, FYSA just wants service.

**Executive Session:** 10:01am - 11:50am

Motion by Becky McLaren to accept all decisions made in Executive Session, 2nd Rhonda Link-Cummings. Motion passes.

**Secretary:** Jill Sheltry - no report

**Treasurer:** Eric Heidel - Reviews P & L; \$50,000.00 coming from Referee Association. Risk Management - background checks - notification of increase should be done soon since our next meeting is after May 1st.

John Stacey makes a motion that the background check fee of \$40.00 applies to all (referee, coaches and volunteers), 2nd by Rhonda Link-Cummings. 19 for, 0 against. Motion passes.

Eric Heidel makes a motion for a \$5.00 fee for referees who require only an age verification with the amount increasing to \$40.00 once they reach the age of 18 and require a full background check. \$5.00 will be charged to any minor (under 18) who is not a Referee that wishes to volunteer as a youth coach which would require the age verification to ensure their name appears on the roster and a coaches card issued to them for game day. 2nd by John Stacey. 19 for, 0 against. Motion passes.

Eric Heidel and Becky McLaren working on an indemnity agreement issue and getting back monies owed to FYSA from FSR. Point of contact - Tony Damoulis.

Eric Heidel motions that FYSA follow written rule 404.2 on background check process. 2nd by John Stacey. 19 for, 0 against. Motion passes.

Any Publix gift cards, given to non-BOD exceptional volunteers (only) should be tracked and logged on an expense report, just like any other credit card charge.

### **Committee Reports**

**VP of Player/Coaching Development:** John Stacey - FYSA bucks report presented. Clubs have until 1/31/17 to make requests. Dale Burke added that he is working on a vendor for future program fulfillment.

TOPS - Dave Robinson has done a great job with this program.

**VP of Administration & Communication:** Becky McLaren - notes that with the new try-out rules, there is a conflict within the by-laws. Rule 207.8 and Rule 401.6 conflict. Becky McLaren makes a motion to withdraw Rule 207.8. 2nd by Rhonda Link-Cummings. 18 for, 0 against, 1 abstains. Motion passes.

New sexual abuse training is coming from USYS. FYSA will send the free training to its affiliates. Eric Heidel makes a motion to include the sexual abuse training in the registration module. 2nd by Rhonda Link-Cummings. 19 for, 0 against. Motion passes. Becky McLaren makes a motion to require all paid FYSA staff, BOD members and ARCs take the sexual abuse training module. 2nd by Frank Villaizan. 18 for, 1 against. Motion passes.

One affiliation application was received but was rejected due to not meeting the requirements. Rosemary Napoleoni will send letter.

**VP of Competitions:** Frank Villaizan - presented report/documentation on players needing to be disqualified from Cup play. After review, John Stacey makes a motion to remove players from Cup play. 2nd by Rhonda Link-Cummings. 19 for, 0 against. Motion passes.

**Personnel:** Jill Sheltry - 1/1/17 raises for staff approved in Executive Session. Tuition Reimbursement benefit approved for staff in Executive Session. Rosemary Napoleoni promoted to Office Specialist.

Harassment training completed by FYSA staff on 12/9/16.

Interactive annual review process for FYSA staffers underway and will be in full effect for 1/1/18. New process will capture employee feedback.

Martin Luther King Holiday replacing the floating holiday for FSYA staffers effective 1/1/18.

2017 Personnel Committee project's include updating the employee handbook, reviewing the PTO policy and updating job descriptions.

**Registrar:** Alice Smith - GOTSoccer report review. Shenoy Raghuraj asked about international clearance and clubs playing with international players. Marino Torrens asked Alice Smith to have a policy and procedure for this by the next BOD meeting so we are ready for implementation in 2018.

**Region A VP:** Linda Soeder - Regional meeting held. Commissioner's Cup information sent to FYSA office.

**Region B VP:** Rhonda Link-Cummings - Regional meeting held. Schedules and sites posted for Commissioner's Cup.

**Region C VP:** Dave Ditillio - reports a GotSoccer discrepancy. Some clubs are showing as paid by echeck but they really paid with a credit card. Dave Ditillio to provide details to Alice Smith for research and reporting back.

Dave Ditillio and Dale Burke to inquire about FYSA putting a storage container behind Cody's building.

**Region D VP:** Sandra Lehito - Region D has fields for Championship Series if FYSA needs them.

**Executive Director Report:** Dale Burke's report reviewed; no questions. Fields are desperately needed in Region A for Championship Series events. Shenoy Raghuraj and Linda Soeder to help Dale Burke with this. BOD availability sheets distributed to capture everyone's commitment to help with all the Championship Series events. Dale Burke asks for sheets back by Friday, 1/27/17.

**Director of Coaching Report:** Mike Strickler - Confirming to BOD that the E license is required for President's Cup and an F license is required for Commissioner's Cup. Coaching education is changing for 2018. Next meeting regarding changes is in July

2017. The license structure will be going from alpha system to coaching modules. No changes for 2017. With these changes, there will be more of a burden on staff.

Mike Strickler sees the NSCAA partnership filling some holes in coaching education.

They offer goalkeeping licenses and a DOC course.

Mike Strickler would like our help in developing a calendar committee to assist with the scheduling of events and items 'to do' prior to meet event deadlines.

C license classes in Weston planned for February 2017.

**State of the Office Report:** None

**Unfinished Business:** Marino Torrens asking Alice Smith to send guidelines on GotSoccer tagging for 18th Birthday as this will effect background checks.

Shenoy Raghuraj makes a motion - all affiliation requests (new and re-affiliations) will go to Alice Smith, Registrar. 2nd by Joe Goldian. Motion passes.

**New Business:** None

**For the Good of the Game:** Eric Heidel reminds us that we are not just developing soccer players, we are keeping kids off drugs and healthy!

**Next BOD Meeting** - May 13, 2017

**Adjournment:** 2:23p by Frank Villaizan