

Florida Youth Soccer Association

Board of Directors Meeting

Saturday, May 13, 2017

FYSA Office

8:30 am

Call To Order: 8:33am

Roll Call:

Present: Marino Torrens, Jill Sheltry, Eric Heidel, John Stacey, Frank Villaizan, Alice Smith, Marco Ortega, Shenoy Raghuraj, Linda Soeder, Rhonda Link-Cummings, Terri Towers, Dave Ditillio, Tim Smith, Sandra Lehito, Terry Straub.

Absent: Becky McLaren (Proxy to Alice Smith), Bob Stover (Proxy to Dave Ditillio) and Jack Knight (Proxy to Sandra Lehito).

Guests: Dale, Burke, Mike Strickler, Abrom Douglas.

Agenda: Motion by John Stacey to adopt agenda as amended, 2nd by Rhonda Link-Cummings. Motion passes.

Approve Previous Minutes of January 21, 2017: Motion by Rhonda Link-Cummings, 2nd by Marino Torrens. Motion passes.

Correspondence: none

Referee Liaison Report - Abrom Douglas - There won't be anymore registrations as they are shutting down for this year and getting ready for next year. Abrom Douglas reports that Florida is about 800-1000 referees short. Abrom Douglas will assist with FYSA's National Regional Tournament in July.

Marco Ortega asks Abrom Douglas if he can put ARA on their Region A AGM agenda. Abrom Douglas says he'll be there.

Eric Heidel asks for a face to face meeting with Michelle Cook and Eric Heidel regarding the remaining balance due to FYSA. They will meet after Abrom Douglas comes up with those final numbers.

Rhonda Link-Cummings asks - are we getting rid of Arbitor? Abrom Douglas relies that the answer is a grey area at this point. More to come after their research is complete.

Dave Ditillio asks - for reiteration of background check fee for grade 8-9. Cost will be \$70. The Federation added a new rule and is not sending materials for grade 8-9, the State has to mail out materials. Dave Ditillio asks - what about a 17 year old referee? Abrom Douglas confirms that the State will certify them and FYSA will background check them. John Stacey adds that referee gets in with federation and for every seasonal year referees have to get their background check and for all referees that have not done their background check done by August 31st, they can not referee until it's done. Dave Ditillio asks is that applies to 17 year old referees? John Stacey answers - under 18 will pay \$5 for age verifications. When referee turns 18he has to apply for a background check of \$35 to upgrade from an age verification to an adult background check.

Executive Session: 8:52am - 10:32am.

Motion by John Stacey to accept all decision made in our Executive Session, Eric Heidel 2nds. Motion passes.

President - Marino Torrens - Joe Goldian passed away. FYSA will have a moment of silence for Elsa Maroon and Joe Goldian at the August AGM.

Secretary - Jill Sheltry - No report.

Treasurer - Eric Heidel - Asked for any questions on the proposed Financial policies and procedures. John Stacey asks why FYSA still accepts non-electronic payments? Per rule 201.5, general provisions - must be submitted within 30 days. However, rule 301.4 says payment for registration are due at time of transaction. The are rules in conflict. Eric Heidel, Becky McLaren and Alice Smith will get together to deal with conflict in rule.

Jill Sheltry asks - on Financial Policy 6.1.8 - can a higher expense be incurred in order to be awarded loyalty points and the amount over the FYSA rate be reimbursed back to FYSA? Eric Heidel affirms that is acceptable. He will create an amendment to 6.1.8 that addresses accumulated points and reimbursements to FYSA.

Marino Torrens wants policies to be updated listing Executive Director's ability to sign checks up \$2,500.00. Eric Heidel adding that to Financial Policy 3.5.

Linda Soeder motions to adopt Financial Policies and Procedures; Rhonda Link-Cummings 2nds. Motion passes.

Eric Heidel reminds all that expense reports and credit card bills need to list who the expense was for. Expense reports have to be submitted within 60 days.

Eric Heidel presents Marino Torren's 12 months worth of cell phone bills (March 2016 - March 2017) for vote on reimbursement as they are past the 60 day mark. FYSA pays half of President's cell phone bill per month. Presented reimbursement is \$1,049 which is FYSA's portion. Shenoy Raghuraj makes a motion to approve, Rhonda Link-Cummings 2nds. Motion passes.

Eric Heidel ask for questions on the FYSA proposed budget - Linda Soeder questions some categories. Eric Heidel does want to consolidate the chart of accounts and will work on those in July. Linda Soeder suggests more sub categories so it's easier to see where money is allocated. Eric Heidel makes a motion to approve budget, Rhonda Link-Cummings 2nds. Motion fails. Eric Heidel will work on the chart of accounts so budget can be finalized and voted on.

Eric Heidel says he's exploring our banking merchant system to see if we can reduce our rates. Terri Towers asks if we send out bids for our merchant services. Eric Heidel affirms that FYSA does.

Eric Heidel reports on the AGM. He, Michelle Cook and Jared White has set the menus. Eric Heidel makes a motion to allow hotel suites to go to staff. Terri Towers 2nds. Frank Villaizan asks if FYSA can purchase additional nights. Shenoy Raghuraj calls the question. Motion to give staff hotel suites at AGM fails. Statewide Executive Officers and RVP's get hotel suites.

Eric Heidel wants a vote (of the BOD) to have Adult Association's dinner bill paid directly to the hotel and excluded from FYSA's tab. Frank Villaizan motions that FYSA draws up a contract for the dinner reimbursement. Marco Ortega 2nds, motion passes. Sandy Lehito motions that a deposit of 50% (down payment) by hotel's cancellation date for their anticipated dinner bill. Rhonda Link-Cummings 2nds. Motion passes. Eric Heidel clarifies that the hotel cancellation date is 10 days prior to the event. Shenoy Raghuraj calls the question. Motion to have a contract presented to the Adult Association stating their dinner bill be paid directly to the hotel or present FYSA with a

50% deposit 10 days prior to event and agreeing to pay the remaining amount upon collection of the registration fees from attendees. Motion passes. (1 abstains)

Eric Heidel would like to make sure FYSA doesn't include referee fees in registration so that FYSA is not paying referees for the National Championship in July. Mike Strickler thinks FYSA should include paying them and having them complete W-9s. Eric Heidel to research subject further and will report soon.

Eric Heidel reports that the liability insurance premium stayed flat (for an increase) with no change in coverage.

Lunch Break: 12:13pm - 12:45pm

Executive Director Report: Dale Burke - Office report submitted.

For the National Championship event, he needs emails from folks on their availability starting on 7/12/17. Time needed is on Tuesday at noon and on. Wednesday starts the event with ceremony/mingle//finish set-up with the player ceremony from 6pm-8pm.

Event is Thursday through Sunday - FYSA will have 10 fields, 2 time slots per day.

Volunteers will operate Ipads for scores and 2 field marshals per field. We need water people, transport, vendor help, 7a-noon each event day. Dale Burke proposes offering 4 local clubs ability to bring 5 or more players for a credit of \$200 off state cup fee.

John Stacey's preference would be we give \$200 towards their scholarship program at their club. Dale Burke agreed.

AGM - Dale is pleased with the successful vendor showcase underway.

Eric Heidel makes motion to give FYSA staff Monday, July 3rd off as a vacation day for 2017. John Stacey 2nds. Motion passes.

VP of Communication & Communication: Alice Smith proxy for Becky McLaren - Background check going up to \$40 and we've been paying in the past for TOPS. FYSA will incur the \$5 increase for TOPS. John Stacey says TOPS understands that this is a privilege and they won't be added coaches without paying for a background check. He will ensure that Dave Robinson will communicate our wishes.

Age limit for background checks - currently the age limit is open. Insurance won't cover over certain age limit. 1st question - if overage are they covered on our insurance? 2nd question - how many are over 19? Alice Smith will give John Stacey and Becky

McLaren the list that are overage so they can nail down our position and get that communicated.

Name Change - CSPPY Pinellas Park YSA. Alice Smith makes a motion to accept, Rhonda Link-Cummings 2nds. Tim Smith recommends tabling this application. They include a field that is not in their affiliation. Application can't be tabled, it's either accepted or denied as presented. Motion to approve CSPPY Pinellas Park YSA fails based on being incomplete.

Name Change - BSIND Beachside Indialantic Youth Soccer to BSIND Indialantic Youth Soccer Association. Motion to accept by Rhonda Link-Cummings, Terri Towers 2nds. Motion passes.

New League - Miami Club Champions League - motion to accept by Rhonda Link-Cummings. Terri Towers 2nds. Motion passes.

Merger - BSBSA Brevard Soccer Alliance with BSSBF South Brevard FC to make BSBSA Brevard SA. Motion to accept by Rhonda Link-Cummings, Terri Towers 2nds.

Rules Deadline - Dave Ditillio notes that submission of the rules deadline (for AGM) is incorrect on our website but we are keeping it is since it's already published.

Vice President of Player Development: John Stacey - FYSA bucks - Report submitted. He makes a motion to renew the FYSA bucks program. Eric Heidel 2nd. Motion passes. John Stacey asks that any program item suggestions be sent to him. John Stacey reports that Dave Robinson is doing a great job on recruiting clubs into the TOPS program.

Playing up for next year - Mike Strickler and John Stacey created a set of guideline for playing up. FYSA now has the standards - 8 years old and under only can play up one year. 9 - 14 year olds can play up two years. Over 14 years of age is "unlimited" for playing up. No petitions accepted. Clubs will decide on playing up.

Heading problematic in U12 age group. Reminder that, by rule, a player can not participate in any U12 game until they turn 11. Player can practice but can't take the field.

Miami - Dade Soccer League - question came to John Stacey to recreate a recreation league. By rule, John can decide on allowing a league. FYSA doesn't have a rule that defines a league made up of teams outside one club. A Recreational Plus League

would allow for a league made up of multiple clubs. John Stacey will submit rules change to allow Recreation Plus leagues at AGM.

Recreational leagues - they can't cut players and there are no results at 10 and under. Further, all teams have to be recreational teams. John Stacey plans on putting together guidelines on a better definition of recreation league versus competitive league.

Rules - John Stacey would like FYSA to add the date a rule gets passed to the actual rule so that FYSA will have a timeline/history going forward.

Vice President of Competition: Frank Villaizan - finals for Commissioner Cup and President's Cup are coming up. There are kinks to work out for next year. There is a Phone conference call set with the Competition Committee to review the 2017-2018 calendar. John Stacey asks - any post cup surveys being done? The Competition Committee plans feedback to the BOD but not a formal survey. Marino Torrens wants a formal survey so that we gather information from participants. Frank Villaizan will proceed with a formal survey.

Registrar: Alice Smith- Registration numbers are up.

International clearance guidelines will mirror Federation's guidelines and will be presented at Regional AGMs. Federation fine is \$25k for violations.

Age and background checks - Alice Smith discusses process for background checks for those under 18. She reports that GOTSoccer is working on a report to notify us when the age of 18 is attained. GOTSoccer has the age from when person registers. The issue is the process of the lower amount (\$35) for those under 18; and then when they shift to 18 years of age, they pay the full \$40. John Stacey makes a motion to lower the background check fee from \$40 to \$35 for all minor referees. Linda Soeder 2nds. Eric Heidel makes a motion to amend to include all minors (referees and coaches) receive the lower rate of \$35. John Stacey 2nds. Motion to remove \$5 fee for backgrounds (under age 18) for referees and coaches and only charge them \$35. Linda Soeder 2nds. Motion passes.

Reaffiliation form - FYSA will be checking and auditing where primary fields are located during the reaffiliation process this year. Rules mention that all fields are listed, not just their primary.

Background check start date - Alice Smith asks if FYSA can open up background checks on coaches in the middle of June? The sooner FYSA can get started, the better. John Stacey says that if backgrounds were cleared out, to start for the next season, those coaching at Southern Regionals would show as cancelled. Marino Torrens will make a phone call to Southern Regionals and see if there is something FYSA can do to accommodate the request to start the process earlier than in the past.

Staff workload - Alice Smith asks if FYSA can avoid the “not in good standing’ holds and throw that back to the club to police. This should reduce the workload on FYSA staff.

Committee Reports:

Personnel - Jill Sheltry - Siggie Nagele was onboarded 5/4/17.

Job Descriptions - conversion to the new format is underway. Job descriptions will now be ADA and WC compliant.

Employee file audit - audit is complete and just a few corrections need to be made.

Region A VP - Marco Ortega - June 24th AGM at AA Arena. Working with Miami Heat for resources (speakers, presentations, etc.) Conference call (prior to BOD meeting) asking for any issues needed for the BOD meeting and no issues reported.

Commissions Cup went smoothly with no issues.

Region B VP - Rhonda Link-Cummings - Commissioner’s Cup went well. June 10th AGM in Oviedo. Thanks for those that helped with Cup events. Rhonda Link-Cummings making the baby baskets for AGM raffle.

Region C VP - Dave Ditillio - July 8th AGM in Auburndale. Commissioner’s Cup went well. Dave Ditillio would like us to all be conscious of communication and do better to work together.

Region D VP - Sandy Lehito - AGM not on 6/17 anymore. Sandy has asked for clarification on who is up for election at the AGM. President and Commissioner Cup had low Region D participation. Question from Sandy Lehito - are Appointed Regional Commissioners allowed to be voting members of clubs? Yes.

Director of Coaching Report - Florida had three teams go to the National Championship!

State of the Office Report - none

Unfinished Business:

1. GOTSoccer locking AOR when club requests a change is still pending
2. Monies owed from SYRA is being finalized and the total will be supplied soon, along with the check
3. Policy and procedure for international clearance is still in the works

New Business - John Stacey makes a motion to allow Miami-Dade Soccer League (Daniel Prenat) to include a Recreation Division in their scope of offerings. Shenoy Raghuraj 2nds. Motion passes.

Eric Heidel - Michelle Cook and Eric Heidel will present Financial Standards to all Regional AGMs.

AGM elections - John Stacey found the FYSA ruling on who is to be voted in, by year.

North and East Appointed Regional Commissioners are up for election this year.

Candidate Forum - John Stacey wants a process for candidates to declare their candidacy before the AGM. He would like a candidate forum added to the AGM.

Further, Rule 5008.6 says the slate of candidates is presented at registration to affiliate.

Dale Burke will work on this.

Hall of Fame nomination - Dave Ditillio asks if the office is to receive nominations for the Hall of Fame. Those nominations go to Lou Confessore, Hall of Fame Chair.

Committee work - Linda Soeder notes that there is little work on all active FYSA committees. FYSA needs to review their directives and output to ensure the committees are meeting FYSA's needs.

For the good of the game - none

Next BOD meeting - 8/10/17 at 5pm.

Adjournment - 3:32pm by Frank Villaizan