

Florida Youth Soccer Association

Board of Directors Meeting

Thursday, August 10, 2017

World Marriott, Orlando, Florida

5:00 pm

Call To Order: 5:05 pm

Roll Call:

Present: Marino Torrens, Jill Sheltry, Eric Heidel, John Stacey, Frank Villaizan, Alice Smith, Becky McLaren, Marco Ortega, Shenoy Raghuraj, Linda Soeder, Rhonda Link-Cummings, Terri Towers, Curtis Wolfe, Dave Ditillio, Bob Stover, Tim Smith, Sandra Lehtio, Terry Straub.

Absent: Jack Knight (Proxy to Terry Straub).

Guests: Dale Burke, Mike Strickler, Abrom Douglas, Paul Gray, Ed Kinsey, Mike Weber Jr, Aaron Wilmoth (Chief Technical Officer, GOTSoccer) and David Chalstrom (Director of Relations, GOTSoccer).

Agenda: Motion by John Stacey to move Treasurer Report item - Risk Management/GOTSoccer to first on agenda and then the Director of Coaching's report; 2nd by Linda Soeder; motion passes. Motion by Rhonda Link-Cummings to adopt agenda as amended, 2nd by Terri Towers; motion passes.

Approve Previous Minutes of May 13, 2017: Motion made by John Stacey to amend previous minutes to reflect that South and West RVPs are being voting on this year; Terri Towers 2nds; motion passes. Motion made by Rhonda Link-Cummings to approve the minutes from May 13, 2017; 2nd by Terri Towers. Motion passes.

Correspondence: none

Treasurer's Report - Eric Heidel - Risk Management - GOTSoccer will now track user demographics of those logging into the Risk Management module of GOTSoccer after a background check was tagged as approved prior to the clear background result came in.

Aaron Wilmoth, GOTSoccer answered that the User ID tracking log was implemented only in areas where forensic information may be needed such as merging accounts, scheduling, bulk data download. It was not set in Risk Management due to the limited number of people with that actual login access. GOTSoccer felt the front door limited access (of those that could work with background checks) would negate the data storage demands of keeping a user ID log.

David Chalstrom, GOTSoccer added that GOTSoccer has a log of who logged in on that date (7/19/17) but not who changed the status to 'approved' as that was not tracked. Tracking has

been established since this was brought to their attention. Eric Heidel asked for a copy of that log (7/18-17 - 7/20/17) be sent to BOD@fysa.com for review.

SRA - Abrohm Douglas – thanks FYSA for their support. New website launched 3 weeks ago, FL-src.org. 1,600 refs registered and approx. 300 going up Monday to the Federation.

Regional field training courses – free to clubs. Club assignors should contact their Area Administrator. SRA just needs field space for 3 hours and for assignors to contact all local referees to invite them to the training.

Assignor's course will be at AGM and then will be available online starting the Monday after AGM.

Referee registration down 10% – 15% in Florida.

President's Report –Marino Torrens - TBU U16 boys are the National Champions! Team to be honored at AGM.

Secretary's report – none

Treasurer's Report – Eric Heidel - Game hosting currently at \$30 per game. AGM feedback was clubs would like that raised to get more participation and fields from clubs. Clubs want to see hosting fees between \$50 and \$70 per game. Feedback (to FYSA) has been that clubs do not have personnel to run fields and that their field staff are paid and our fee does not cover their labor costs. In addition, other events offer more money to rent fields and this raise in fee will help but there will be booking competition. Also noted is that some Cities and Counties will not let clubs host out their fields. Some cities are now requiring clubs to pay them for field rentals, so the Clubs are not seeing any money. If hosting fees are raised, registration fees will be raised. Competition committee makes the decision on field hosting fees.

Dave Ditillio asks, can FYSA pay the City field for a rental fee and still pay the \$30 per game fee? Eric Heidel says FYSA can but there would have to be a trackable accounting as years go by. Dave Ditillio suggests a cap and details defined in the agreement/contract.

Marino Torrens asks that all 4 Regional VPs give the Competition Committee a fair fee that would work for their Regions by Sunday. Agreed.

Risk management – Discussed during GOTSoccer discussion.

Sponsorships – Jared working with Marriott on a statewide discount program for all FYSA. Dale Burke reports that Siggi Nagele worked with Gatorade this summer and FYSA hopes to get them to become a full sponsor. Might just be a product sponsor.

AGM – current and future – Back at World Center Marriott for 2018 and then at Marriott Renaissance Orlando for 2019. Next summer FYSA needs to start looking for future venues. Hotel has to be within 60 miles of the office.

Coaching Report - Mike Strickler (moved up due to AGM Coaching event) – Player Development roundtables over the internet. 4 meetings were conducted and successful. More are planned (in that format) for the future.

Commissioner's Cup – 2017 still has F license so Coaches do not need another license for 7 v 7 9 v 9. 2017 will still have F, D, E. F license or online and field sessions effective 1/1/2018.

2018 (calendar year) – 4 v 4, 7 v 7, 9 v 9, 11 v 11 D license will now have have 8 modules - 4 online courses and 4 in-person sessions. At the end of 2017, there will not be an E license, just the Grassroots modules in its place. The curriculum for the D license goes from 18 hours to 8 hours.

President's Cup will have an E license and State Cup will have a D license. More information will come in October.

Sandy Lehtio asks that the Championship Series rules to be amended to say that you have an F license, prior to 12/31/17 or you will have to have to complete the new licensure requirements in order to coach. Mike confirms that the rules will be clear prior to application.

Treasurer's Report - Eric Heidel - Increasing FYSA's overall credit limit – Aggregate credit card limits are not high enough during the summer. Currently at \$99k. Asking for approval to set that limit at \$125k - \$150k to avoid cards being declined. Eric Heidel motions to work with Michelle Cook and our bank to increase the aggregate limit. Terri Towers 2nd. Motion passes.

Amendments to financial policies – sent out with agenda. If individual credit limit (greater amount over \$5K) is needed, 48 hours' notice to Finance/Treasurer has to be given so the limit can be temporarily raised. Motion to accept amendment (as presented) to financial policies to raise all credit card limits from \$1,500k to \$5k. Rhonda Link-Cummings 2nd. Motion passes.

Second amendment presented adds policy when FYSA is procuring anything over \$1k, 3 quotes are required. For expenditures under \$10k, if three quotes are not received within 45 days, FYSA can make a decision based on quotes FYSA received but if the expenditure is over \$10k, three quotes will be required. If a charge is unbundled to avoid the approval process, disciplinary steps will be taken. Motion to add amendment, as written, to Financial Policies. Marco Ortega 2nd. Motion passes.

Financial Policy currently states that the Financial Specialist reports to the Treasurer. Eric Heidel makes a motion that be corrected as the Financial Specialist actually reports to the Executive Director. Rhonda Link-Cummings 2nds. Motion passes.

Proposed budget 2017 – 2018 – emailed prior to meeting. Prepared by Financial Committee. Eric Heidel makes a motion to approve the proposed budget. John Stacey 2nd. Motion passes.

Tax requirements – because FYSA is a 501c3, receipts are necessary to show that no one is receiving a private benefit. Conflict of Interest form ensures that FYSA knows of any potential conflicts of interest. Motion that every year, the conflict of interest forms (for BOD members) be made available to BOD (elected and appointed). Terri Towers 2nd.

Bob Stover asks that forms be collected by one person and sent out (in one email) so that BOD bombarded with emails. Eric' Heidel's plan is that the conflict of interest form be given out at the AGM and distributed back to Dale Burke by the October BOD meeting and not circulated outside the BOD. Motion passes.

VP of Coaching and Player Development - John Stacey – TOPSoccer this year shows \$57,700 given for the benefit of TOPSoccer programs and they have a remaining balance of \$54,000 which came from a law firm as a donation specifically for TOPSoccer.

One club had been given \$1,750 for the TOPSoccer program and they did not put forth a program so FYSA is in the process of getting that money back.

Board Transition – currently the process is for newly elected Regional positions to take effect at the close of the annual FYSA AGM. John Stacey makes a motion that starting with the new seasonal year, 2017, Regional electees take office at the end of their Regional AGM meeting. Terri Towers 2nds. Motion fails.

VP of Competition – Frank Villiizan - chose to give the questionnaires (at the AGM) to get feedback on the Champions Series of competitions.

Personnel Committee – Jill Sheltry - Promoting Jill Hartley to Director of Competitive Services with both Jonathan Spradley and the open position reporting to her. The promotion keeps her in line with FLSA requirements. Motion to ratify that decision of the Personnel Committee. John Stacey 2nds. Dale Burke confirms that the position stays the same with a title change and a FLSA change. Motion passes.

VP of Administration – Becky McLaren -

New affiliation – West Citrus Soccer Club. Move to accept the application of West Citrus Soccer Club. Rhonda Link-Cummings 2nds. Motion passes.

New affiliation – Forge FC. By rules, request denied.

Code change – Plantation Eagles FC requesting to go back to previous code. Motion to accept the code change request. Terri Towers 2nds. Motion passes.

Name/Code change – Boca Juniors Soccer Club to International Soccer Association. Move to accept the name/code change of Boca Juniors to International Soccer Association. Terri Towers 2nds. Motion passes.

Name change – West Pasco FC Florida Premier FC. Move to accept the name change. Frank Villizan 2nds. Motion passes.

Name change – North Miami Macabbi to FBS FC – tabled.

New affiliation – US Champion Soccer Academy, LLC - tabled.

Name change – Pinellas Park YSA to Central Academy Youth Soccer Association. Move to accept the name change. Rhonda Link-Cummings 2nds. Motion passes.

Name change – Sarasota United SL to Sarasota United, Inc. Move to accept the name change. Terri Towers 2nds. Motion passes.

Name change – FC Florida to Palm Beach Predators SC – move to Sunday BOD session.

Executive Session 7:58p - 8:50p.

John Stacey made a motion to approve all decision made in the Executive Session. Terri Towers 2nd. Motion passes.

Registrar –Alice Smith - motion to approve all affiliations that were properly sent in and applied for. Rhonda Link-Cummings 2nds. Motion passes.

Motion to approve expenses submitted by Frank Villizan that had not previously been submitted. John Stacey 2nds. Motion passes.

Motion to approve expenses submitted by Scott Garfield, an instructor used by Mike Strickler. Mileage from Merritt Island to Palm Beach for a course. Shenoy Raghuraj 2nds. Motion passes.

Motion to Adjourn and reassemble tomorrow at 8am - 8:52p by Shenoy Raghuraj. Frank Villizan 2nds. Motion passes.

Florida Youth Soccer Association

Continuation of Board of Directors Meeting

Friday, August 11, 2017

World Marriott, Orlando, Florida - 12:20pm

Continuation of Board of Director's meeting from Thursday, August 10, 2017.

Call to order: Marino Torrens; 12:20pm

Guest: new - Caitlin Carducci, Manager of Member Programs, US Soccer

Presenter - Caitlin Carducci, Manager of Member Programs at US Soccer – Presented data collection requirements (from FIFA) on demographics to move the sport forward. International clearance is more on the forefront from ITC but clubs need to be aware of the requirements for players from 10 – 17 years of age.

If players got to the US before the age of 10, they do not have to go through the ITC process. If they got here after the age of 10, then they must go through the ITC process. If they have been registered prior to the age of 10, then they do not have to go through ITC.

Once players go through ITC, they do not have to go through it again if they move to another club.

Immunization records are tough to be verified as they do not always show when the player came to the US.

Region A VP – Marco Ortega - Thank you to Linda Soeder for her many selfless years of service to FYSA.

Marco Ortega will not be running for office at Sunday's AGM.

Region B VP – Rhonda Link-Cummings - Regional AGM well attended. Thanks to all who helped with events in Region B.

Region C VP – Dave Ditillio – 16 fields are being built in Brandon; done in 2018/2019 and run by the County.

Dave Ditillio presented data from last evening's meeting of Regional VPs. They propose a game hosting fee of \$40 for Championship Series games. Fees to Counties still being discussed. Eric Heidel proposes that someone (in the FYSA office) tracks County facility fees through the years - watching for big increases and avoid paying whatever is asked. Competition Committee needs to decide what will be paid and ensure that registration fees are sufficient.

Region D VP – Sandy Lehtio - Regional AGM went well. Welcomes new folks from Regional AGM to the BOD. Question from her Region - Is there a different tier of referees for recreational vs competitive? Marino Torrens states not in the State of Florida although there is talk of bringing back Grade 9.

Sandy Lehtio asking for guidance on background checks and rules relating to disclosures. Eric Heidel motions that FYSA changes the penalty/sanction for failing to disclose something that would otherwise not disqualify someone be changed to a 90-day suspension (from the time they submit the their background check) instead of a one year suspension. Shenoy Raghuraj 2nds.

Shenoy Raghuraj calls the question. Motion to call the question passes. Restate - Eric Heidel motions that FYSA changes the penalty/sanction for failing to disclose something that would otherwise not disqualify someone be changed to a 90-day suspension (from the time they submit the their background check) instead of a one year suspension starting with the 2017-2018 season. Motion passes and will be voted on at the AGM by the membership.

Executive Director Report – Dale Burke – presented office report previously sent via email.

National President's Cup – FYSA received many accolades.

Staff has done a tremendous job preparing the AGM.

FYSA taking positive and proactive stance regarding education of sexual harassment training. Policy will go to FYSA attorney for review. Training is available from USYS and is free. Becky McLaren is working with them to make that available to all FYSA affiliates. The plan is to have the training module be part of registration.

Thanks to Eric Heidel for his work on the AGM.

Standing Committee Reports:

Hall of Fame Committee – Dave Ditillio notes the committee elected Barb Newton to the Hall of Fame.

Unfinished Business – Frank Villizan - Survey of Championship Series participants– will be conducted during the AGM.

New Business - None

For the Good of the Game – thank you to Linda Soeder and Marco Ortega for their years of service. Best of luck to all those running for office. Thank you to Caitlin Carducci for coming to the AGM at the last minute.

Dale Burke would like to see a Board retreat to allow FYSA to work together, better, and to improve communication. If the BOD is in favor, Dale Burke will move forward with gathering information. Consensus to move forward.

Bob Stover knows a moderator who has agreed to conduct a session (free) and will confer with her and report to Dale Burke and Jill Sheltry.

Next BOD Meeting: Sunday, August 13, 2017 immediately following the AGM.

Motion to Adjourn by Frank Villizan at 1:45pm. Terri Towers 2nds.