



LGBTQ 101 – creating inclusive environments for your team
Date: 23 Jun at 1 pm EST

Welcome

June is LGBTQ Pride Month. Join us as we speak with two out, proud young people as they discuss their experiences growing up and playing youth soccer. This wide-ranging conversation will “open the closet door” – and provide information and insights – for all who work in youth soccer today.

Host: Dan Woog

Featuring: Atticus DeProspero and Shalom Kimble

Vision

At US Youth Soccer we endeavour to be an organization that:

- Embraces diversity and inclusion and strive to be the sport of choice for players, officials, coaches and administrators of all backgrounds
- Encourages the advancement of diverse individuals throughout our organization
- Provides a culture where all individuals feel safe, respected and are treated fairly

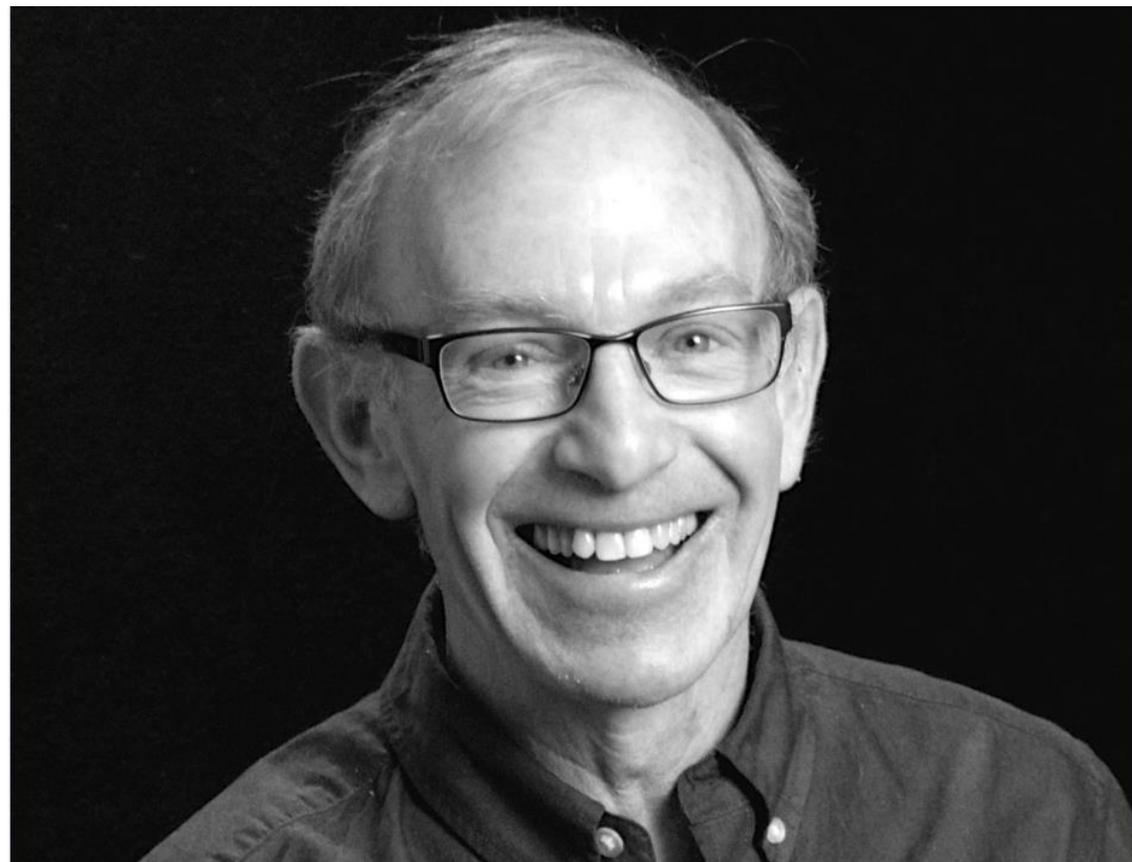
AWARENESS

DISCUSSION

ACTION

Dan Woog

Dan Woog was one of the first openly gay high school coaches in the country. He is the longtime head coach at Staples High School (Westport, Conn.), one of the most successful programs in the nation. He founded United Soccer Coaches' LGBTQ & Allies advocacy group, and is a member of the Advocacy Council. He is also a full-time freelance writer. His book "We Kick Balls: True Stories of the Youth Soccer Wars" is a memoir of his long career in the game. He is a member of the Connecticut Soccer Hall of Fame, and in 1991 was named NSCAA National Youth Coach of the Year.



Shalom Kimble

Shalom Kimble is a Black, Indigenous(Konkow), and White member of the soccer community. She holds a National E coaching license and is a Head Coach and the Goalkeeper Trainer for Girls Unite Soccer Club in San Francisco. Girls Unite is a soccer club that uses soccer to help girls empower themselves and others. The clubs coaching staff is made up of all women-identified and non-binary people. Shalom played varsity soccer at San Francisco State University, where she earned a B.A. in Psychology and Criminal Justice. She has 27 years of working with youth as a Director in after-school programs, a specialist in behavior modification, and a high school in a psychiatric setting. Currently, she is part of the United Soccer Coaches Black Advocacy Communications Group, the Native American Advocacy Group, and LGBTIA & Allies Group. Shalom is heavily involved with the LGBTQIA community and an active member of the Sisters of Perpetual Indulgence as the first Cis-gender Black women-identified Guard. She has recently taken a position as a Special Education Teacher in training focusing on Social Studies for San Francisco Unified School district.



Atticus DeProspero

Atticus DeProspero, 28, is a lawyer for the federal government in New York City. He received his B.S. degree in Industrial & Labor Relations from Cornell University in May 2015. He was the starting outside left midfielder on the Cornell varsity men's soccer team for four years, helping them win an Ivy League title in fall 2012. As an openly gay student-athlete, he co-founded and served as president of Cornell Athlete Ally, where he worked to make Cornell Athletics more inclusive for LGBTQ+ individuals. Atticus also served as a student-athlete representative to United Soccer Coaches' LGBTQ+ Committee. Previously, Atticus interned at the Supreme Court of the United States in 2015 for Justice Sonia Sotomayor. Atticus was a member of the inaugural class of the Schwarzman Scholars Program, where he graduated with a master's degree in global affairs from Tsinghua University in Beijing, China. Atticus was selected as a Gates-Cambridge Scholar in 2016, where he graduated with an M.Phil. degree in criminology from the University of Cambridge in 2018. He received his Juris Doctor from the University of Alabama School of Law in 2020.



Webinar Notes

- Environment contributes to the confidence of the athlete in sharing their orientation or in feeling comfortable if they are not out
- Because sexual orientation is not a “visual difference”, people make erroneous assumptions sometimes that lead to awkward situations.
- Important for coaches to set the tone for the team to accept differences amongst teammates
 - Be cognizant of the terms that are used (pronouns, spouse/partner, etc)
 - Recognize and acknowledge the differences
- Sexuality is one part of what makes each individual special. There is no right or wrong sexuality, just as there is no right or wrong race, religion, gender, socioeconomic status, etc
- Training on how to be more inclusive:
 - eLearning module on United Soccer Coaches (Link: <https://unitedsoccercoaches.org/education/lgbt-diversity-and-inclusion/>)
- Can we add a DEI component into our course training ** USSF is responsible for training curriculums **

Webinar Notes

USSF Policy 601.5 Section 6. Inclusion Policy:

- (A) To clarify the Bylaws, membership of the Federation is open to all soccer organizations and all soccer players, coaches, trainers, managers, administrators and officials without discrimination on the basis of race, color, religion, age, sex, sexual orientation, gender identity, gender expression or national origin.
- (B) For the purposes of registration on gender-based amateur teams, a player may register with the gender team with which the player identifies, and confirmation sufficient for guaranteeing access shall be satisfied by documentation or evidence that shows the stated gender is sincerely held, and part of a person's core identity. Documentation satisfying the herein stated standard includes, but is not limited to, government-issued documentation or documentation prepared by a health care provider, counselor, or other qualified professional not related to the player.
- (C) This policy shall not apply to the Federation's National Teams programs, but application of this or a similar policy shall be re-evaluated at such time as FIFA addresses the issue
- (D) This policy shall not apply to Professional Leagues