DIVERSITY IN COACHING

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Diversity

- My session is exploring the diversity of group environments. This session will look at the multiple ways in which a diverse environment can positively affect your soccer organization. We will look at the layers of a diverse staff both obvious i.e. gender, race and not so obvious i.e. life experiences, playing experience etc. We will discuss action plans for recruiting and retention of desired individuals for your group.
Common Definitions

These are all common thoughts on the meaning of Diversity.

– Gender
– Race
– Age
– Religion
– Ethnic Background
– Other
Gender in a:

Coaching Staff Environment

Office Staff Environment

Board Environment

Committee/Group

Race, Age, Religion, Ethnic Background, What about these?
Uncommon Definitions

Parent
Lifestyle
Playing Experience
Education
Mentors/Role Models: 5 people
Where you were born
Personality/Leadership Style
Complimentary Partner

Team Player
Teammate
Leadership Style
Motive
Core Values
Communication Skills
Family
Way to Diversify

Recruiting Plans

Networking Plans

Search Committee Plans

Volunteers

Action Plans
Group Project

• Partner with someone in the room
• Discussion on what you have and what you want
• Immediate changes you can make
• Long Term changes you can make
Contact Info

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