

DIVERSITY IN COACHING

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USYOUTHSOCCER.ORG

Diversity

- My session is exploring the diversity of group environments. This session will look at the multiple ways in which a diverse environment can positively affect your soccer organization. We will look at the layers of a diverse staff both obvious i.e. gender, race and not so obvious i.e. life experiences, playing experience etc. We will discuss action plans for recruiting and retention of desired individuals for your group.

Common Definitions

These are all common thoughts on the meaning of Diversity.

- Gender
- Race
- Age
- Religion
- Ethnic Background
- Other

Gender in a:

Coaching Staff Environment

Office Staff Environment

Board Environment

Committee/Group

Race, Age, Religion, Ethnic Background, What about these?



Uncommon Definitions

Parent

Lifestyle

Playing Experience

Education

Mentors/Role Models: 5 people

Where you were born

Personality/Leadership Style



Complimentary Partner

Team Player

Teammate

Leadership Style

Motive

Core Values

Communication Skills

Family



Way to Diversify

Recruiting Plans

Networking Plans

Search Committee Plans

Volunteers

Action Plans



Group Project

- Partner with someone in the room
- Discussion on what you have and what you want
- Immediate changes you can make
- Long Term changes you can make

Contact Info

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