

Safeguarding Your Organization: Understanding Soccer Insurance Coverages

Presented by:



USYouthSoccer.org

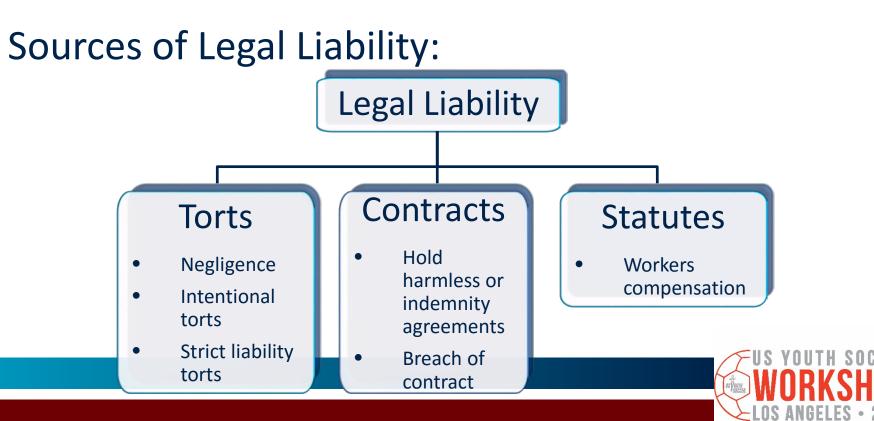
Types of Policies

- General Liability
- Excess / Umbrella Liability
- Directors & Officers Liability
- Accident Medical

- Commercial Property
- Inland Marine
- Dishonesty Coverage
- Commercial Auto
- Workers Compensation
- Cyber Liability

Liability

Legal Liability: A legally enforceable obligation of a person or organization to pay a sum of money (damages) to another person or organization



Commercial General Liability

Provides liability protection for alleged or actual acts of negligence

1) Bodily Injury

Athletic Participant Liability Business Invitee / Spectators Premises

2) Personal & Advertising Injury Libel / Slander

Wrongful Eviction

Copyright Infringement

Misappropriation of Advertising Ideas

3) Property Damage (Third Party)



GL Policy: Who is an Insured?

• The State Soccer Association (First Named Insured)

 Member associations, leagues, clubs, teams, directors & officers, coaches, players, referees, employees, officials, and volunteers *but only for activities sanctioned by the First Named Insured (the SSA)*

Typical Covered Activities

- Official Tryouts
- Practices
- Games
- Tournaments
- Camps / Clinics
- Concession Sales

- Fund-Raising Drives
- Award Banquets & Ceremonies
- End of Season
 Celebrations
- Picnics



Common GL Questions

- What is a Certificate of Insurance (<u>COI</u>)
- What does Additional Insured mean?
- Is indoor soccer covered?
- When are camps / clinics operated by a member organization covered?
- Are SSA registered teams covered while playing in another soccer governing body's tournament?



Common GL Questions Cont.

- Is a member organization's owned facility covered?
- Are we covered for the use of golf carts, tractors, or Gators?
- Do we have Liquor Liability coverage?
- Is rented equipment covered?
- Are bounce houses / inflatables covered?

General Liability Limits

Each Occurrence – the most the insurer will pay for *any single* occurrence

Aggregate – the most the insurer will pay for *all claims* covered under the policy.

Defense Cost are "outside" the limit of liability

Example of Common GL Policy Limits

Each Occurrence Limit:\$1,000,000General Aggregate Limit:UnlimitedParticipant Legal Liability Each Occur. (Non-Brain Injury):\$1,000,000Participant Legal Liability Each Occur. (Brain Injury Only):\$2,000,000Participant Legal Liability Aggregate (Brain Injury Only):\$5,000,000Sexual Abuse / Molestation Each Occurrence:\$1,000,000Sexual Abuse / Molestation Aggregate:\$2,000,000

Note: -General Aggregate of \$3,000,00 or \$5,000,000 is common -Brain Injury Limits can be Inclusive of Defense Costs



Excess / Umbrella Liability

- Provides additional liability limits over and above the primary Commercial General Liability policy.
- Excess Policy coverage is follow form and not broader than the underlying policy
- "True Umbrella" Policy provides additional liability limits and can cover claims NOT covered under the underlying policies

Note: Umbrella Liability policies in the soccer insurance marketplace are commonly endorsed with a "follow form" endorsement

Non-Profit Liability (Directors & Officers Liability)

Provides liability protection for wrongful acts attributed to the Governance of the organization

Two Aspects of a Non-Profit Liability Policy

1) D&O Wrongful Acts

-An act, error, omission, misstatement, misleading statement, neglect or breach of duty

2) Employment Practices Wrongful Act

-Wrongful acts involving employment process

-Can include Third Party Wrongful Acts (i.e. player, parent, customer, business invitee)



Examples of Non-Profit Liability Claims

D&O

- Failure to follow bylaws
- Acts beyond granted authority
- Misappropriation of funds
- Financial mismanagement
- Conflicts of interest
- Rules interpretation issues

EPL

- Discrimination
- Sexual or workplace harassment
- Failure to hire / promote
- Wrongful termination
- Breach of employment contract
- Employment related retaliation



Purchasing D&O Coverage

- No standard policy form (each insurer's policy is different)
- Policy may cover the state association only or can include member affiliates
- Premiums typically based upon gross revenues, payroll expense and loss history
- D&O policies are written on a "Claims-Made" policy form

D&O Policy Enhancements to Look For

- Defense Costs inside or outside limit
- Coverage for Insured vs Insured
- 3rd Party Wrongful Acts
- Retention (Deductible)
- Non-Monetary Claims Coverage
- Defense Cost for Breach of Contract
- Expanded Definition of "Individual Insured"

Accident Medical

What is it?

Provides medical expense coverage for an insured person injured during a sanctioned and approved activity of the state soccer association

Who is insured?

Registered team members, coaches, managers, referees and volunteers

What is a covered activity?

Scheduled practices, games, organized GROUP travel or other sponsored activities under the direct supervision of a team official



Examples of Covered Expenses

- Hospital / Physicians Charges
- X-Rays & Lab Exams
- Rx Drugs & Supplies
- Therapeutic Services (i.e. Physical Therapy)
- Dental Treatment (injury to natural teeth)
- Ambulance services

Typical Accident Medical Policy Benefits

- Excess / Secondary coverage
- \$100,000 Maximum per injury (ranges from \$25k to \$500k)
- \$500 Deductible per injury (ranges from \$100 to \$2,500)
- Benefits can be further modified by co-pay provisions, or sublimits for prescription drugs or physical therapy
- 2-Year benefit period (ranges from 1 3 years)
- \$5,000 Accidental Death & Dismemberment Benefit



Commercial Property Insurance

What is it?

Protects your property against risks of direct physical loss (i.e. fire, theft, vandalism, windstorm, hail)

Most Common Examples of covered property: Buildings Business Personal Property (office contents)

Inland Marine (Equipment Floater)

Covers movable property without regards to location (i.e. goals, golf carts, Gators, portable storage sheds, bleachers, radios, porta potties)



Employee / Volunteer Dishonesty

What is it?

Protects the organization from employee or volunteer embezzlement of funds

How covered?

Dishonesty Bond or a Commercial Crime policy

Basic Controls

- Monthly bank / credit card statement reconciliation
- Separation of duties
- Countersignature of checks
- Annual "audit" (either external or internal)



Commercial Auto

What is it?

Used to provide liability and physical damage on vehicles Types:

Owned Autos – owned or leased autos Hired Auto – autos hired, rented or borrowed Non-Owned Auto – any auto that is **NOT** owned, hired, rented or borrowed

Special Notes:

- -Use of 15 Passenger Vans
- -Exclusion for the driver *transporting soccer players*
- -Optional Auto Rental Insurance Program



Workers Compensation

What is it?

A no-fault statutory benefits provided by an employer to an employee (or the employee's family) due to a job-related Injury or death

Who governs Workers Comp Laws?

Workers Compensation laws are governed by state statute. Most employers are required to purchase private or state funded insurance

How are premiums computed?

Premium based on total payroll by class of employee



Cyber Liability

What is it?

Addresses issues arising from network and information security, privacy liability, and electronic media

Who Needs it?

Any entity that has an online presence, collects customer data, or process payment transactions

Common Cyber Liability Coverages

Third Party Liability Coverage

Failure of network and information security to prevent the transmission of computer viruses or the penetration of a hacker.
Failure to protect private or confidential information.
Libel, slander, and other forms of disparagement, etc. with respect to display of material online as well as infringement of a copyright by your website content.
Regulatory actions brought by state or federal agencies to enforce privacy regulations.
Interruptions in business due to breaches of a company's network (i.e. denial of service attack).
Expense of retaining a public relations firm to help mitigate damage to the insured's reputation and brand image.
Costs to investigate, negotiate and settle threats made against the insured related to intentional computer attacks.
Expenses for breach response services such as notification, credit monitoring and identity/credit repair.

LOS ANGELES • 20

Thank You for Attending

Please feel free to contact me with any questions or concerns.

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